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SPANGDAHLEM AB

NEWSLETTER OF THE 52ND FIGHTER WING

DEC. 6, 2012

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resources for retiring,
separating Airmen

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Notes from the JAG:
December 2012



TREE LIGHTING CEREMONY MARKS HOLIDAY SEASON

Base community members celebrate during the Holiday Tree Lighting ceremony Nov. 29, 2012. The annual ceremony allows the community to get into the holiday spirit by enjoying snacks, refreshments and live holiday music. The 52nd Civil Engineer Squadron set up and lit the tree to usher in the holiday season. View more photos at <http://www.spangdahlem.af.mil/news/story.asp?id=123328363>. (U.S. Air Force photo by Airman 1st Class Dillon Davis/Released)

USAFE pilots new AF inspection process

Staff Sgt. Daryl Knee
52nd Fighter Wing Public Affairs

U.S. Air Force leaders continue to develop and refine the process in which service members maintain a high degree of job performance, military discipline and effective leadership.

Specifically, revisions are being made to the force's ability to self inspect, evaluate findings and adhere to corrective actions.

U.S. Air Forces in Europe is the pilot major command for an updated version of the Air Force Inspection System, said U.S. Air Force Chief Master Sgt. Kirk Baldwin, 52nd Fighter Wing Self Assessment Program Manager. The intended goal of the new system is to adequately report data to higher headquarters without being overly burdensome or disruptive to military operations.

The initial planning meeting with USAFE leadership found that the current system contains too many independent or otherwise

segregated assessments conducted in an uncoordinated manner. In an average five year's time, there were more than 700 days of inspections at any given base.

USAFE began to transform the inspection program by using a three-phase approach. First, the command organized the inspection system, where they reduced, integrated and synchronized individual inspection components. Next, they developed and tested wing-level inspection capability, shifting the focus of inspections. Lastly, if the test system is adopted force-wide, Air Force leaders will improve and integrate the system to achieve a cohesive, synergistic inspection program.

"The end goal is a state of constant compliance," Baldwin said. "Be mission ready, not inspection ready. Historically, the Air Force spends an incredible amount of time preparing for inspections. If you just do your job, you don't have to waste man hours on useless...

Read the entire article at <http://www.spangdahlem.af.mil/news/story.asp?id=123328367>.



SUPER SABER PERFORMER

Airman 1st Class Natalie Goltz, 52nd Dental Squadron dental assistant, is the Super Saber Performer for the week of Dec. 6 – 12. Read the entire article at <http://www.spangdahlem.af.mil/news/story.asp?id=123328887>. (U.S. Air Force photo by Airman 1st Class Gustavo Castillo/Released)



Members of the 52nd Civil Engineer Squadron snow patrol clear the flight line using vehicles such as a snow broom truck after the first snow of the season. The 52nd CES pavement maintenance and heavy equipment shop augments more than 30 Airmen each year to ensure Spangdahlem personnel continue to meet mission requirements. View more photos at <http://www.spangdahlem.af.mil/news/story.asp?id=123328531>. (U.S. Air Force photo by Airman 1st Class Dillon Davis/Released)



U.S. Air Force Senior Airman Joshua Lemanski, 52nd Civil Engineer Squadron pavement maintenance and heavy equipment operator from Pittsburgh, checks the broom height on a snow broom vehicle Dec. 3, 2012. Lemanski checks the height of the broom to prevent damage to itself and the road surface.



U.S. Air Force Airman 1st Class Richard Cohen, 52nd Civil Engineer Squadron snow removal augmentee from Bridgeport, W.Va., controls a snow broom vehicle Dec. 3, 2012. The pavement maintenance and heavy equipment shop is responsible for clearing snow and ice from the airfield and base roadways no matter day or time.

Christmas Moments concert to ring in the holidays

Iris Reiff
52nd Fighter Wing
Public Affairs

A “Christmas Moments” holiday concert takes place at 8 p.m., Dec. 23 at Trier Arena Hall.

This year, the show celebrates its 15th anniversary.

On schedule are German and American traditional and modern holiday songs, gospel, pop and classical performances, all presented in a show with special video and light effects. The three-hour performance features professional singers, musicians and a band.



Trier invites everyone to its' annual Christmas show Dec. 23 at the town's Arena. The three-hour performance features professional singers, musicians and a band. Soloists include David Moore, an original 'Starlight Express' Musical performer, as well as guest star, Ella Endlich. This year's event focuses on Christmas as it is featured in fairy tales. (Courtesy photo/Released)

Soloists include David Moore, the original Starlight Express musi-

cal performer, as well as guest star, Ella Endlich. This year's event focuses

on Christmas as featured in fairy tales. More than 500,000 visitors have

been part of the Thomas Schwab Christmas show that offers a variety of different highlights in Trier every year since 1998 when the first show debuted.

For people who cannot make it to Trier Dec. 23, there are concerts scheduled at other locations. Go to <http://www.christmas-moments.de> for details.

Tickets may be purchased and details obtained at 06534-9499894 and 06531-94404.

A limited number of tickets will be available at the door prior to the event.

What's your leadership philosophy?

Tech. Sgt. Michael Baker
52nd Force Support Squadron
Airman Leadership School

I'm sure we can all point out a few of our leadership's obvious strengths and maybe even some of their less-obvious weaknesses.

But with every changeover, I ask myself what really makes them tick? What motivates them? What are their intentions? What are their goals? Why are they here?

The answer usually comes after a few months of recognizing through their actions and words exactly what they expect from everyone. What's the purpose of waiting? Wouldn't it be so much easier if you could see, read or hear something that explained or answered all of these questions in the beginning? Something that told you what you were about to get yourself into. If you're like me, than the answer is a resounding yes.

The truth is that there are a lot of individuals in leadership positions who do not clearly define their leadership philosophy or what it is they want from their

subordinates. Well how do we fix this? What can we do other than complain about their ineffective style of leadership and how confusing they can be?

The answer is we can break the chain.

We can ensure we have a clear leadership philosophy so our subordinates don't go through the same confusion we experienced. A philosophy that clearly states our values, priorities, vision and even an action plan will impart some sort of idea on what we want to accomplish while we are in this position. Establishing a leadership philosophy is beneficial to everyone, including you. Not only will it clear up what your subordinates need to know, it will help you recognize and build upon your own ideas and values. And if maintained and continuously refined, it will show you the development you've gone through over the years and how you've progressed.

When most people think about a leadership philosophy, they think of individuals with rank and titles: manager, superintendant, commander or even president.

“Establishing a leadership philosophy is beneficial to everyone, including you. Not only will it clear up what your subordinates need to know, it will help you recognize and build upon your own ideas and values.”

Granted, these individuals usually do a great job at making sure they are completely understood on what they expect to achieve. But why shouldn't that same mindset extend to the supervisors of work centers, team leaders, shift supervisors or even crew leads?

I often hear people say things like, “When I make master sergeant, I'm going to do this,” or “When I'm in charge of the work center, I'm going to do that.” Where does it say that you have to be a certain rank or hold a certain position before you begin to emulate the things other great leaders did? Why not do it now?

They made it to where they are because they practiced the good examples of other great leaders.

Maybe some of you feel like you don't have a good example in

front of you. Well, even a bad example is a good example on why to do it the right way. We should be learning from good leaders as well as the bad; and we can all start now.

I encourage everyone to establish a leadership philosophy. It doesn't matter what your rank or position is. Something that most of us don't understand is that we are already in a position of leadership. We all have someone in our life that looks to us for guidance; whether it's family back home, a peer in your office, a child who you coach or even a work center full of subordinates. Give them the full effect of what a true leader can be. Read the entire article at <http://www.spangdahlem.af.mil/news/story.asp?id=123328520>.

What's happening?

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Snow and Ice Festival

The Snow and Ice Festival takes place now-Jan. 6 in Bruges, Belgium. People can see snow and ice sculptures inspired by the stories of Harry Potter, The Lord of the Rings and The Hobbit and other fantasy character. The festival will include other ice attractions to such as an ice slide and bar. People should wear warm clothing as temperatures in some attractions are minus six degree Celcius. For more information, visit <http://www.buzzoffbase.com/festival-events-guide-military-in-germany-europe/details/1138-the-snow-.html?ice-sculpture-festival-bruges-2012=>.

USAFE Christmas Band concert

Enjoy this year's Christmas concert by the U.S. Air Forces in Europe Band 8 p.m., Dec. 10 at the Bitburg Stadthalle. Tickets are 11 Euro for adults and 7 Euro for children or students. Tickets can be purchased now from the Bitburg Cultural Society at 06561-6001-220 or via <http://www.ticket-regional.de>. A limited number of tickets will be available at the door as of 7 p.m. the day of the event.

UMUC text book discounts

University of Maryland University College is offering 40 percent off of spring 2013 textbooks now through Dec. 21. This offer is only available when ordering from <http://www.ed.umuc.edu/webtext>, UMUC's online textbook store.

Aaron Tippin concert

A free Aaron Tippin concert takes place 6 p.m., Dec. 7 at the Skelton Memorial Fitness Center.

Additional movie matinees

The Exchange service has added additional matinees that will play G, PG and PG-13 movies during the holiday season. The schedule includes a 4 p.m. showing for Dec. 8, 15, 29. For more information, visit <http://www.shopmyexchange.com/ReelTimeTheatres/Movies-Spangdahlem.htm>.

Snowworld

A trip to Snowworld Holland takes place 4:30 p.m. - 1 a.m., Dec 14. The cost is \$85 and includes transportation and entrance. Free equipment rental is available for E-4s and below. For more information, call DSN 452-7170 or 06565-61-7170.

Hunting briefing

Hunting briefings takes place noon

and 5 p.m., Dec. 19 at the outdoor recreation center. For more information call 452-7170 or 06565-61-7170.

Santa, pet photos

People can have Christmas photos taken with their pets 11 a.m. - 2 p.m., Dec. 22 at the Brick House. Donations are accepted and will be donated to a local animal shelter. The photos will be available on the 52nd Force Support Squadron Pet Spa's Facebook page, <http://www.facebook.com/#!/52dFssPetSpa?fref=ts>. For more information, call 06561-68-3713.

Spangdahlem Chapel holiday

Catholic Vigil Mass takes place 5 p.m., Dec. 24 and Dec. 31; Catholic Vigil Mass takes place 9 a.m., Dec. 25 and Jan. 1; Protestant Candlelight Service takes place 7 p.m., Dec. 24 and Protestant Watch Night Service takes place 10:30 p.m., Dec. 31. For more information, call DSN 452-6711 or 06565-61-6711.

New Year's bowling party

Play two free games at the Eifel Lanes Bowling Center's New Year's Eve party 7 p.m. - 1 a.m. Dec. 31. For more information, call DSN 452-2695 or 06565-61-2695.

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