



DEPARTMENT OF THE AIR FORCE
52D FIGHTER WING (USAFE)

23 May 07

MEMORANDUM FOR ALL 52 FW PERSONNEL

FROM 52 FW/CC

SUBJECT: Saber Responsible Drinking Policy

1. As Airmen, we readily accept responsibility while accomplishing the mission. Responsibility is an inherent part of every mission, every day, and forms the foundation of our Saber *Culture of Responsible (CoRe) Choices* program. A key element of *CoRe Choices* is the "Saber Responsible Drinking Policy," which establishes minimum standards for responsible drinking.

2. **Program Direction:** The Saber Responsible Drinking Policy is aligned with established HQ USAFE standards and measures our success as a team in limiting Driving Under the Influence Incidents (DUIs) and Alcohol Related Incidents (ARIs). While HQ USAFE measures our performance as a Wing, we can only achieve our goal if each unit does their part. I expect group and squadron commanders to establish programs within their units to achieve these standards. Experience has shown that success in promoting responsible drinking can be fleeting and that sustained success requires constant attention and vigilance. Continual reshaping of your efforts while building a true cultural change in your organization is what we must have.

3. **DUI/ARI Definitions:** For the purpose of the "Saber Responsible Drinking" policy, DUIs and ARIs will be defined using the same criteria HQ USAFE uses for their program metrics. These definitions will be distributed by the Wing to all organizations and remain current unless revised by HQ USAFE.

4. **Groups/Squadrons and DUI/ARI Standards:** Group staffs will be rolled into the following respective squadrons: OG into OSS, MSG into MSS, MDG into MDSS, and MXG into MOS. MMG staff will fall under the Wing Staff Agencies, however the CPTS, will be treated as a single organization and tracked accordingly. The HQ USAFE standard for DUIs and ARIs is a rate of occurrence per 12 month period. This same approach will be used to establish the standard for each group and squadron for DUIs and ARIs. The specific rate for each organization will be determined by the Wing and will be based on the number of assigned active duty personnel. I realize this is a very challenging standard and for many units, a single DUI or ARI will cause you to exceed the standard. Because of this, organizations will also be considered to be in compliance with the standard locally if they have gone 52 days without a DUI or ARI.

5. **Recognition of Compliance:** As the 52d Fighter Wing Commander, I will control a "Saber Choices Responsible Drinking Coin" for each group and squadron and will present the coin to organizations when they are in compliance with DUI and ARI standards as stated above. This coin represents a unit's contribution to Wing, HQ USAFE, and Air Force goals. The coin will be displayed in a prominent location in the group/squadron as an obvious reminder to the organization's current status. When a DUI or ARI occurs, the commander will direct the individual(s) involved, to remove the coin from the display case and surrender the coin, in person, to the 52 FW/CC. The coin will be returned to the unit commander when compliance is re-established IAW the above ROE.

6. **Roles and Responsibilities:** The following items will be expected in administering the Saber Responsible Drinking Program.

a. Commanders will:

- (1) Develop a squadron ARI program tailored to their organization.
- (2) Employ programs/tools to achieve the desired metrics to prevent ARIs and DUIs.

- (3) Ensure DUI offenders and additional individuals that contributed to the incident, their immediate supervisor, First Sergeant, Superintendents, and themselves, report to the 52 FW/CC the first duty day following the incident, or as determined by the commander. As this is a formal meeting, the offender will be in Service Dress uniform. Group CCs should attend as well.
- (4) Suspend DUI offenders driving privileges in accordance with SABI 31-204 and any policies connected with it.
- (5) Ensure individuals involved in ARIs or DUIs are sent to appropriate alcohol counseling and awareness training and any additional training/counseling deemed appropriate. ARI offenders involved as aggressors in assaults will be enrolled in anger management classes.

b. Commanders will consider:

- (1) Sending supervisors of ARI or DUI offenders to the ADAPT Supervisors Alcohol Awareness Seminar. Blood alcohol content and extenuating circumstances should be evaluated to determine appropriate actions.
- (2) Actions to ensure dormitory health, morale and welfare. ARIs in a dormitory may require broader measures to be taken. Ensure coordination with other commanders, the Staff Judge Advocate and other agencies before taking action in dormitories.

7. Responsible drinking requires planning. Planning to be “lucky” is not a *CoRe Choice* Saber’s should ever make. Our decisions must reflect living our culture of responsible choices and upholding our Air Force Core Values. I need your support in achieving our Wing goals and in making *CoRe Choices* every day, both on and off-duty. Professional Sabers will Seek excellence, Attack these challenges, Destroy our enemies and this obstacle to our success by drinking responsibly.

//Signed/dlr/23 May 07//

DARRYL L. ROBERSON, Colonel, USAF
Commander